



**APR** 

MAY

JUN

MAR

Cash-flow / ETR impact

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Risk management

JAN

Compliance

2022

No.	Fact Page 1997	Action
3	Articles of association must indicate clear scope of the activity	Review compliance of the company's main activity as stated in the AoA and commercial register with the Supreme Court decision.
	The Supreme Court ruled on 12 May 2021 that the articles of association (AoA) stipulating scope of activity of a given company as "manufacturing, trade and services not specified in Annexes 1 to 3 of the Trade Licensing Act" are not clear and specific. Such general wording (i) will prevent the courts from registering new companies; (ii) should be specified in case of already registered companies (penalty can include: court ruling on dissolution).	
4	Increase of tax relief for second and each subsequent child	Review compliance with the new amendment of the Income Tax Act.
	The Parliament approved an increase of the tax relief for the second and each subsequent child. The amendment entered into force on 28 July 2021. Based on the transitional provision, while the new amount of the tax relief shall apply for the entire year 2021, the employers will continue to deduct the current amount of tax relief in the monthly payroll agenda. As a result, higher amount will apply retrospectively in the annual tax settlement or tax return.	
5	New regional State aid map	Based on the specific business situation, review the application for an investment incentive or wait for new rules.
	The European Commission adopted revised guidelines on regional State aid, which will come into force on 1 January 2022. The amount of the aid depends on the business region.  The new guideline provides for the growth of aid above the current 25% in selected regions, though this does not generally apply to support of production expansion projects for large businesses in some regions.	
	Changes of VAT rules on travel services	Review compliance with the new VAT rules.
6	As of 1 January 2022, selected rules for the application of VAT on travel services (Sec. 89 of the VAT Act) were changed. According to the new rules, it will be necessary to (i) calculate the margin for each service provided (aggregate margin for the whole taxable period is no longer available) and (ii) declare the tax on advances received for travel services.	
7	Intrastat changes	Review the new Intrastat changes and consider potential simplification of Intrastat reporting.
	As a result of the adoption of Government Regulation No. 333/2021 Coll., there are changes to the Intrastat reporting from 1 January 2022. The most significant change is the option to use a "simplified declaration" if a reporting company imports or exports (within one calendar year) goods worth between CZK 12 million and CZK 20 million, unless the goods are of a specific type.	



## VAT on payments from the group to offset the profitability of Czech companies

The Supreme Administrative Court (SAC) in the case 3 Afs 54/2020-73 (Eli Lilly) ruled that marketing service invoiced by a Czech distributor of medicines to its parent company in foreign country constituted a separate supply of service taxable in foreign country (and it is not taxable ancillary to the local sale of medicines). Based on the SAC ruling, a foreign supplier may have an interest in promoting its products in the Czech Republic.

Consider the possible implications of the judgment on the company.



## Fines for employers for disguised mediation of employees

With effect from 2 August 2021, the amendment to the Employment Act No. 274/2021 Coll. has expanded the range of entities that can be fined for disguised mediation of employees. In practice, there are situations where the parties enter into e.g. a contract on the provision of services or contract for work, however, the actual relationship consists in providing employees (the work is assigned, organised and controlled by the recipient of the services, not by the provider). Provision of employees without an agency licence or proper temporary assignment setup can result in fines for illegal employment. Based on the amendment, such fines can be imposed not only on the provider, but also on the recipient of the services, i.e. recipient of the employees.

Review the relationships with intra-group and third party providers of services or works for any concerns relating to disguised mediation of employees and adapt to new legislation.





The Financial Administration launched the modernized MY Taxes portal and introduced a new tax information box DIS+. Termination of all the original tax information boxes (DIS) will take place on 28 February 2022.

Review your access to the new DIS+ as the original DIS will no longer be available and the access settings will not be transferred.



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