

Mobility: Immigration alert

April 2022



Italy

Italy to introduce new rules for remote workers

Executive summary

On 28 March 2022, the Italian Parliament approved the conversion into law of Decree 4/2022 (*Sostegni ter Decree*) establishing new regulations that would allow non-EU citizens to work remotely in Italy for up to one year.

Background

Historically, Italian law has not contained provisions that would allow non-EU nationals to work remotely from within Italy. The change in policy being proposed by the Italian Government follows the outbreak of the COVID-19 pandemic and calls for the Government to adapt their laws to include immigration provisions that support remote workers.

Key issues

The new provisions would allow third-country nationals to carry out highly qualified work activities digitally (e.g., using laptops) in Italy on behalf of employers located outside of Italy for up to one year. Under the proposed regulations, eligible third-country nationals would not require a work permit (*Nulla Osta*), however they would need to obtain a specific visa and residence permit.

While the Government is expected to provide further details regarding the new remote worker rules shortly, interested applicants will need to comply with applicable Italian tax and social security laws and hold valid medical insurance that covers the costs of medical treatment in Italy.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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