# Mobility: Immigration alert

January 2023

## Israel

Revised salary requirements, immigration application processing fees and COVID-19 testing requirements for travelers from China Mainland

### Executive summary

Effective 1 January 2023, the monthly wage threshold for foreign experts working in Israel for more than three months has increased to ILS 23,460. In addition, the government processing fees for multiple immigration applications has also increased. Finally, individuals traveling from China Mainland must now test negative for COVID-19 prior to travel to Israel.

#### Salary requirements for foreign experts

Effective 1 January 2023, foreign nationals who seek to work in Israel for more than three months must earn a minimum monthly salary of ILS 23,460 (up from ILS 20,856 in 2022). This also applies to foreign experts who are employed by companies recognized as high tech companies by the Israeli Innovation Authority.

The revised salary requirements are linked to the average base gross salary per month in Israel (not including any allowance or overtime), which was increased to ILS 11,730 (up from ILS 10,428 in 2022) effective 1 January 2023. The monthly salary requirement for foreign nationals who seek to apply for B-1 Work Visas and work in Israel for up to three months remains unchanged at ILS 5,300.

#### Government processing fees

The government processing fees for B-1 Visa applications have increased as follows:

- Stage 1 (work permit applications): ILS 1,300 (up from ILS 1,210)
- Stage 2 (visas issued for up to one year): ILS 10,525 (up from ILS 10,000)

- Stage 3 (multiple-entry visas): ILS 185 (up from ILS 180)
- Dependent B-2 Visas: ILS 280 (up from ILS 270)

#### COVID-19 testing requirement

Effective 3 January 2023, individuals traveling from China Mainland must take a polymerase chain reaction (PCR) COVID-19 test no more than 72 hours prior to boarding their flight to Israel, and test negative, to be admitted.

#### Impact on employers

Employers may confirm that they comply with the new salary thresholds to ensure they meet the requirements for B-1 Visas. The salary requirements are subject to periodic changes at the discretion of the authorities. In addition, employers may inform impacted employees traveling from China Mainland of the new testing requirement to avoid delays relating to travel to Israel.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



#### EY | Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

Ernst & Young LLP is a client-serving member firm of Ernst & Young Global Limited operating in the US.

© 2023 Ernst & Young LLP. All Rights Reserved.

EYG no. 000304-23Gbl

2101-3682263 ED None

ey.com

Hagit Korine Partner - People Advisory Services, Global Immigration Tel: +972 3 6232733 Email: korine.hagit@il.ey.com

Hila Ozer Senior Manager - People Advisory Services, Global Immigration Tel: + 972 77 227 2026 Email: hila.ozer@il.ey.com\_\_\_\_\_