

Mobility: Immigration alert

October 2023

Sweden

Swedish government confirms new salary threshold to go into effect on 1 November 2023

Executive summary

On 29 September 2023, the Swedish government confirmed that the new salary requirement for work permit applicants will go into effect on 1 November 2023.

Key developments

[As expected](#), the Swedish government recently confirmed that, effective 1 November 2023, individuals who apply to obtain new work permits or renew their existing work permits will be required to earn at least SEK 27,360 per month (i.e., 80% of the latest median salary published by Statistics Sweden). The salary must also be on par with relevant collective bargaining agreements (if any) or the market salary in the applicant's industry. Individuals whose work permit applications (new and renewal) are pending a decision as of 1 November 2023 will be subject to this new threshold, regardless of the nature of their employment (i.e., part-time or full-time). The revised salary threshold will not impact individuals who seek to apply for ICT Permits of EY Blue Cards, or those who have the right to free movement within the EU or EEA.

Currently, work permit applicants are required to earn a minimum salary of SEK 13,000 per month, and this threshold is not tied to the median salary in Sweden.

Impact on employers

Employers may consider the new requirement to ensure compliance relating to their recruitment and hiring policies.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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