



# Mobility: Immigration alert

November 2023

## Sweden

### Implementation of changes to EU Blue Card regulations delayed

#### Executive summary

EY has learnt that the implementation of the changes to EU Blue Card regulations in Sweden has been delayed. These changes were initially expected to go into effect by 19 November 2023.

#### Key developments

In March 2023, the Swedish government published a [memorandum](#) regarding a new proposed EU directive (i.e., EU Directive 2021/1883), which is set to replace EU Directive 2009/50/EC. The new directive suggested major changes to simplify the eligibility criteria and immigration processes related to EU Blue Cards. Recommendations included a reduced validity period of qualifying employment contracts held by applicants (from one year to six months) and removal of the requirement to obtain a new Blue Card if employment details of eligible holders change.

The authorities are expected to release further details in the coming weeks, including when these changes will go into effect.

#### Impact on employers

While the amendments will offer employers greater options and flexibility when hiring third-country nationals, they may take into account the delay and update their internal policies as required to ensure compliance with current requirements.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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