

# **Estonia**

Same-sex partners and spouses eligible for dependent permits and visas

## **Executive summary**

Effective 1 January 2024, foreign nationals in same-sex marriages and partnerships will be eligible to apply for residence permits and visas under the newly amended Aliens Act and Family Law Act.

## Background

On 20 June 2023, the Estonian Parliament legalized same-sex marriage by adopting amendments to the Family Law Act, implemented the Registered Partnership Act and guaranteed same-sex couples full adoption rights. The rights that apply to opposite-sex couples will be now extend to same-sex couples.

# Key developments

Starting 1 January 2024, any two consenting adults in Estonia will be able to marry, irrespective of their gender, and cohabitation agreements will be a legal alternative to marriage. Moreover, same-sex spouses and partners will be able to adopt their spouse/partner's child with the consent of the biological parent, who will still retain most of the rights and duties with respect to the child.

#### Impact on employers

The new regulations are expected to benefit employers by streamlining the immigration process for employees who seek to have their same-sex partners/spouses accompany them on foreign work assignments. Organizations may update their internal policies as required to ensure continued compliance.

### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



# EY | Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

Ernst & Young LLP is a client-serving member firm of Ernst & Young Global Limited operating in the US.

© 2023 Ernst & Young LLP. All Rights Reserved.

EYG no. 012015-23Gbl

2101-3682263 ED None

ey.com

# Ranno Tingas

Partner – People Advisory Services, Global Immigration

Tel: +372 5 111 848

Email: ranno.tingas@ee.ey.com

# Hedi Wahtramäe

Director – People Advisory Services, Global Immigration

Tel: + 372 5 092 665

Email: hedi.wahtramae@ee.ey.com

### Ben Willis

Partner - People Advisory Services, EMEIA Immigration Leader

Tel: +44 20 7951 9589 Email: ben.willis@uk.ey.com

# Seema Farazi

Partner - People Advisory Services, EMEIA Immigration Leader Tel: +44 20 7951 7122

Email: seema.farazi@uk.ey.com