

Global Immigration alert

March 2025

Hungary

Increased salary thresholds for EU Blue Card applicants announced, planned salary updates based on occupation codes postponed

Executive summary

Hungary recently announced increased compensation requirements for EU Blue Card applicants and postponed planned compensation updates based on the Hungarian Standard Classification of Occupations (FEOR) codes of applicants' occupations.

Key developments

Effective 1 January 2026, EU Blue Card applicants will be required to earn a minimum monthly compensation of at least HUF 1,001,047 (approx. EUR 2,500), up from HUF 883,670 (approx. EUR 2,200).

In addition, the authorities have postponed planned compensation updates based on the FEOR codes of applicants' occupations. The updates are now expected to go into effect on 30 June 2025 (instead of 4 April 2025) for new and extension applications. Foreign employees who file work and residence permit applications until this date will continue to be subject to the current compensation requirements. The new amounts are expected to be published on the Central Statistical Office's [website](#) on 30 June 2025.

Impact on employers

Employers that sponsor EU Blue Card holders can expect a significant increase in employment costs. Employers may review their employees' compensation structure, assess the suitability of other permit types for current and future employees and update their compensation as required to ensure compliance with the new requirements.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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