

Global Immigration alert

May 2025

Philippines

New Digital Nomad Visa

Executive summary

The Philippine authorities announced the introduction of a Digital Nomad Visa (DNV) for foreign nationals who seek to work remotely from within the Philippines for a company located abroad.

Background

In general, the term “digital nomads” refers to individuals or freelancers who are employed and receive salaries and benefits in one country (i.e., the home country) but work remotely from another country or multiple countries (i.e., the host country/countries). Digital nomads are typically not permitted to earn remuneration in the host country/countries.

Key developments

On 24 April 2025, the Philippine government passed Executive Order No. 86, which creates a new pilot program for digital nomads. This program is set to begin within 60 days of its effective date (i.e., 23 June 2025). Under this initiative, digital nomads will be able to stay in the Philippines for up to one year initially, with the possibility of extending their visas for an additional year. Visa holders will also benefit from the ability to make multiple entries to the country during their permitted period of stay. In order to be eligible, applicants will be required to:

- Be 18 years of age or older
- Provide proof of remote employment with an overseas employer
- Demonstrate sufficient income generated outside the Philippines
- Hold health insurance for the duration of their stay
- Have no criminal records and pose no threats to national security
- Not be employed within the Philippines

In general, only nationals of countries that issue digital nomad visas to Philippine nationals and have a Philippine Foreign Service Post (FSP) may apply for a DNV. If a country does not have a Philippine FSP, applicants may apply for a DNV at a FSP in a nearby country. The Department of Foreign Affairs, in collaboration with the Bureau of Immigration, Department of Justice, Department of Tourism, and Bureau of Internal Revenue, will oversee the implementation of guidelines, issuance of DNVs, and monitoring of compliance, among other responsibilities.

Further details are expected to be provided in the coming weeks.

Impact on employers

The new DNV is expected to make the Philippines a more attractive destination for digital nomads, contributing to economic development, digital innovation and tourism. Foreign employers with hybrid/remote work policies and impacted employees may remain abreast of the requirements to ensure compliance and mitigate business disruptions.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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