

Global Immigration alert

January 2026

Türkiye

Increased minimum salary requirements effective 1 January 2026

Executive summary

Effective 1 January 2026, Türkiye implemented higher minimum salary requirements, impacting foreign nationals who seek to work in the country.

Key developments

The gross minimum monthly salary for 2026 is TRY 33,030.00 (approx. USD 770.85) and the net minimum monthly salary is TRY 28,075.50 (approx. USD 655.22). The revised minimum monthly salary requirements for different categories of foreign employees are as follows:

- *Senior managers and pilots:* At least five times the gross minimum monthly salary (i.e., TRY 165,150 or approx. USD 3,854.26, up from TRY 130,027.50 or approx. USD 3,687.50)
- *Engineers and architects:* At least four times the gross minimum monthly salary (i.e., TRY 132,120 or approx. USD 3,083.41, up from TRY 104,022 or approx. USD 2,950)
- *Other managers:* At least three times the gross minimum monthly salary (i.e., TRY 99,090 or approx. USD 2,312.56, up from TRY 78,016.50 or approx. USD 2,212.50)
- *Jobs requiring expertise and mastery:* At least two times the gross minimum monthly salary (i.e., TRY 66,060 or approx. USD 1,541.70, up from TRY 52,011 or approx. USD 1,470)
- *Domestic workers and other workers (e.g., cleaners, waiters, other restaurant staff):* At least the gross minimum monthly salary (i.e., TRY 33,030 or approx. USD 770.85, up from TRY 26,005.50 or approx. USD 737.50)

All individuals who apply to obtain new work permits or extend their current permits on or after 1 January 2026 are subject to the updated salary requirements.

The USD values are based on the prevailing exchange rate (TRY 1=USD 0.023) as of 26 December 2025.

Impact on employers

Employers may amend their internal policies as required to ensure impacted individuals comply with the revised requirements.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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