



Shape the future  
with confidence

# Global Immigration alert

June 2026

The better the question. The better the answer.  
The better the world works.

## Jordan

### Jordan suspends recruitment of foreign workers to prioritize local employment

#### Executive summary

Effective 1 June 2026, Jordan's Ministry of Labour has [suspended](#) the recruitment of foreign workers across most economic sectors to prioritize employment for Jordanian nationals.

#### Key developments

The decision introduces a suspension on the recruitment of foreign workers across all sectors and economic activities, including recruitment conducted under agreements linked to the employment of Jordanian nationals, subject to specified exceptions.

The suspension does not apply to several categories and sectors, including the following:

- Domestic workers
- The garments and textiles industry
- Manufacturers of production inputs serving the apparel sector operating in development zones, Qualified Industrial Zones (QIZs) and free zones
- Roles requiring specialized skills that are not sufficiently available in the local market.

Any approvals issued before the suspension took effect will remain valid and employers may proceed in accordance with existing regulations.

The ministry continuously assesses labor demand and retains the right to reopen recruitment channels when market conditions necessitate additional foreign workers.

#### Impact on employers

Employers planning to recruit foreign workers into Jordan should review whether the proposed hire falls within one of the stated exceptions or whether a pre-existing approval remains valid.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

**All in to shape the future with confidence.**

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via [ey.com/privacy](https://ey.com/privacy). EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit [ey.com](https://ey.com).

© 2026 EYGM Limited.  
All Rights Reserved.

SCORE 112475-26-GBL

2101-3682263  
ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

**[ey.com](https://ey.com)**

**Xavier Brun**  
Partner, People Advisory Services Tax, MENA Immigration  
Tel: + +973 1713 5249  
Email: [xavier.brun@bh.ey.com](mailto:xavier.brun@bh.ey.com)

**Zina Zaidan**  
Manager, People Advisory Services Tax, MENA Immigration  
Tel: + +974 4457 4179  
Email: [zina.zaidan1@qa.ey.com](mailto:zina.zaidan1@qa.ey.com)

**Ben Willis**  
Partner, People Advisory Services Tax, EMEIA Immigration Leader  
Tel: +44 20 7951 9589  
Email: [ben.willis@uk.ey.com](mailto:ben.willis@uk.ey.com)